



GCRPC

GOLDEN CRESCENT REGIONAL
PLANNING COMMISSION

FY 2027 Program of Work

As approved by the Board of Directors on July 29, 2026.

As adopted by the General Assembly on August 28, 2026.

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FY 2027 Whole Org Budget

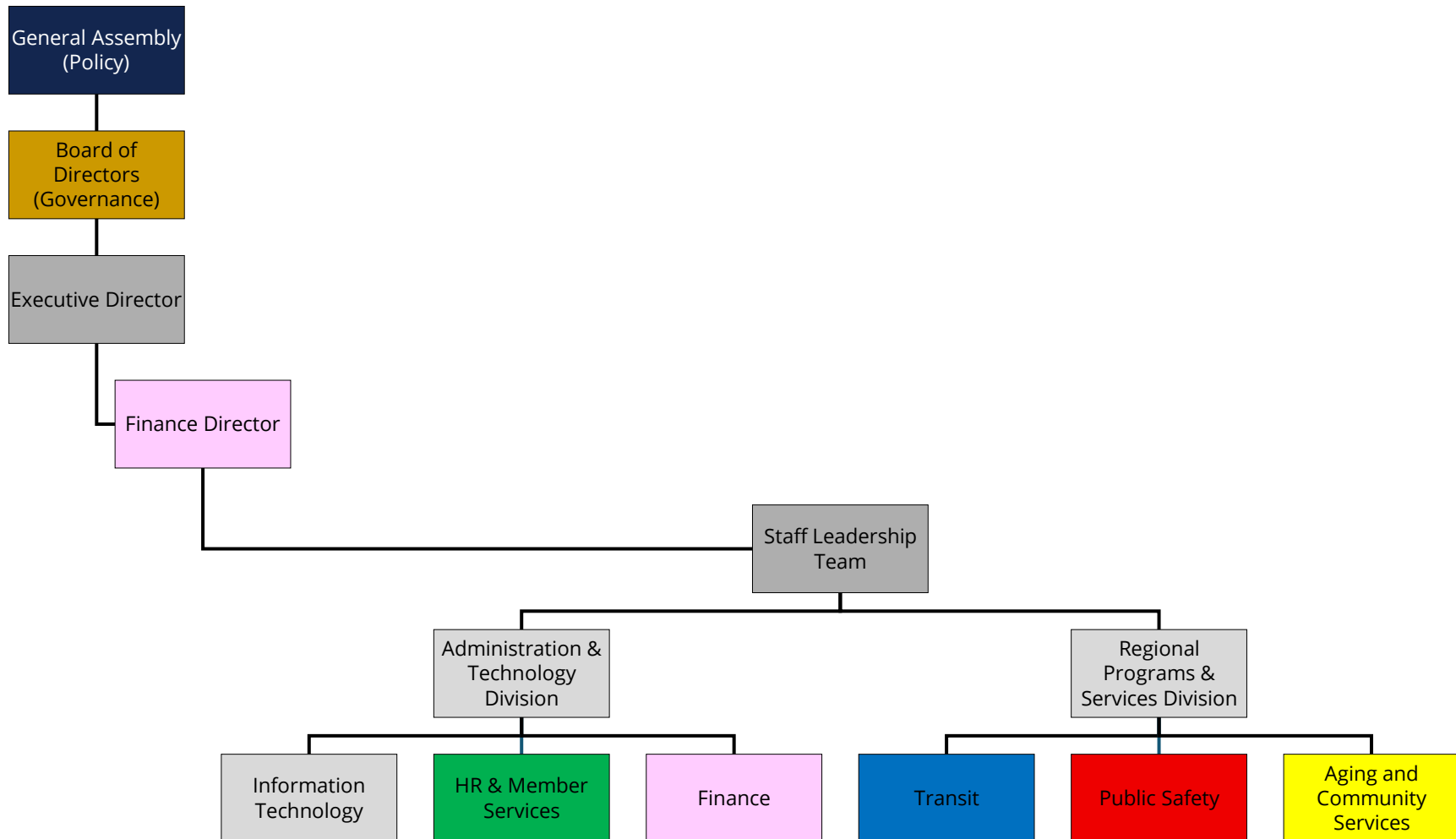
GCRPC Projected Revenues

	Regional Programs and Services Division			Administration and Technology Division			
Grant Funds	Aging & Community Services	Public Safety	Transit	Economic & Community Development	Indirect	General Fund	Grand Total
Federal/State Revenues							
Area Agency on Aging	\$1,555,562.41						\$ 1,555,562.41
Aging & Disability Resource Center	\$ 169,535.70						\$ 169,535.70
Texas Veteran Commission	\$ 100,000.00						\$ 100,000.00
Economic Development				\$ 70,000.00			\$ 70,000.00
Community Development				\$ 10,146.00			\$ 10,146.00
Broadband Development Office				\$ 108,418.71			\$ 108,418.71
Criminal Justice		\$ 63,427.92					\$ 63,427.92
Homeland Security		\$ 233,985.96					\$ 233,985.96
Solid Waste		\$ 115,000.00					\$ 115,000.00
911 Services		\$1,342,990.00					\$ 1,342,990.00
Transportation			\$ 10,160,479.54				\$10,160,479.54
Total Federal/State Revenues	\$1,825,098.11	\$1,755,403.88	\$ 10,160,479.54	\$ 188,564.71	\$ -	\$ -	\$13,929,546.24
Other Revenues							\$ -
Member Dues						\$ 172,038.00	\$ 172,038.00
Program Income			\$ 2,214,516.83				\$ 2,214,516.83
Transportation Development Credits							\$ -
Fares			\$ 178,874.93				\$ 178,874.93
Local Contribution			\$ 1,086,578.45	\$ 70,000.00			\$ 1,156,578.45
Interest						\$ 5,867.29	\$ 5,867.29
In-Kind							\$ -
Other Revenues							\$ -
Total Other Revenues	\$ -	\$ -	\$ 3,479,970.21	\$ 70,000.00	\$ -	\$ 177,905.29	\$ 3,727,875.50
Transfer of Revenues for Matching Funds							\$ -
Grand Total Revenues	\$1,825,098.11	\$1,755,403.88	\$ 13,640,449.75	\$ 258,564.71	\$ -	\$ 177,905.29	\$17,657,421.74

GCRPC Projected Expenditures

	Regional Programs and Services Division			Administration and Technology Division			
Grant Funds	Aging & Community Services	Public Safety	Transit	Economic & Community Development	Indirect	Local General Fund	Grand Total
Expenditures							
Salaries	\$ 463,034.94	\$ 453,162.06	\$ 3,302,807.10	\$ 96,338.06	\$ 664,122.73		\$ 4,979,464.89
Fringe	\$ 230,273.41	\$ 212,518.12	\$ 1,712,243.42	\$ 38,709.24	\$ 172,435.02		\$ 2,366,179.21
Cell Phone Stipend	\$ 1,687.20	\$ 4,037.30	\$ 13,262.68	\$ 778.11	\$ 3,408.82		\$ 23,174.11
Travel	\$ 18,646.33	\$ 15,689.08	\$ 15,758.39	\$ 9,675.00	\$ 38,217.16	\$ 10,000.00	\$ 107,985.96
Training/Registration	\$ 350.00	\$ 64,708.48	\$ 32,351.91		\$ 8,240.00	\$ 8,000.00	\$ 113,650.39
Audit	\$ 6,362.95		\$ 20,666.09		\$ 12,470.96	\$ 500.00	\$ 40,000.00
Dues/Subscriptions	\$ 3,722.75	\$ 3,313.00	\$ 11,492.51		\$ 5,009.30		\$ 23,537.56
Office Supplies	\$ 4,062.50	\$ 9,901.81			\$ 2,750.00	\$ 1,000.00	\$ 17,714.31
Equipment <10,000				\$ 3,000.00	\$ 8,000.00		\$ 11,000.00
IT Subscriptions	\$ 3,650.00				\$ 32,297.46		\$ 35,947.46
Equipment Lease/Maint		\$ 800.00					\$ 800.00
Copier, Postage, Printing	\$ 899.24	\$ 2,037.00	\$ 772.65		\$ 7,430.28	\$ 500.00	\$ 11,639.17
Contractual	\$ 77,460.22	\$ 43,826.00	\$ 101,151.21	\$ 20,000.00	\$ 5,000.00		\$ 247,437.43
Legal					\$ 10,000.00	\$ 250.00	\$ 10,250.00
Advertising/Marketing	\$ 7,227.71				\$ 2,500.00		\$ 9,727.71
Rent	\$ 18,649.74	\$ 16,382.64	\$ 165,169.48		\$ 20,017.34		\$ 220,219.20
Other	\$ 3,500.00	\$ 6,114.69	\$ 165,996.73	\$ 31,693.80	\$ 15,973.24	\$ 147,349.66	\$ 370,628.12
Other Direct Expenses	\$ 839,526.99	\$ 832,490.18	\$ 5,541,672.17	\$ 200,194.21	\$ 1,007,872.31	\$ 167,599.66	\$ 8,589,355.52
Indirect	\$ 79,237.87	\$ 55,108.92	\$ 1,002,579.60	\$ 34,058.10	\$ (1,170,984.49)		\$ -
Reserve- Expenditures					\$ 163,112.18	\$ 305.64	\$ 163,417.82
Program Operations	\$ 906,333.25	\$ 867,804.78	\$ 2,036,551.58	\$ 14,312.39			\$ 3,825,002.00
Capital Expend >10,000			\$ 5,059,646.40	\$ 10,000.00		\$ 10,000.00	\$ 5,079,646.40
Grand Total Expenses	\$ 1,825,098.11	\$ 1,755,403.88	\$ 13,640,449.75	\$ 258,564.70	\$ -	\$ 177,905.30	\$ 17,657,421.74

FY 2027 Organizational Framework



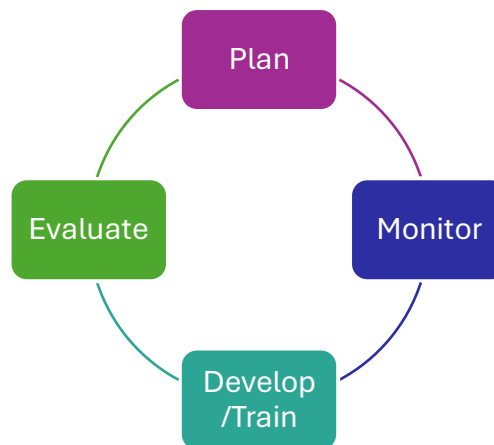
Statutory Reporting Requirement

Under Texas Local Government Code, Chapter 391, Section 391.0095, the Golden Crescent Regional Planning Commission (GCRPC), is required to develop and submit a “projection of the commission’s productivity and performance during the next annual reporting period.” *Tex. Loc. Gov’t Code Ann. § 391.0095, 2025*. A report of these projections must be completed annually and submitted to the Office of the Governor, the Texas State Auditor’s Office, and the Legislative Budget Board.

This document, GCRPC’s FY 2027 Program of Work, fulfills this statutory reporting requirement for the period beginning September 1, 2026 and ending on August 31, 2027.

GCRPC’s Performance Management System

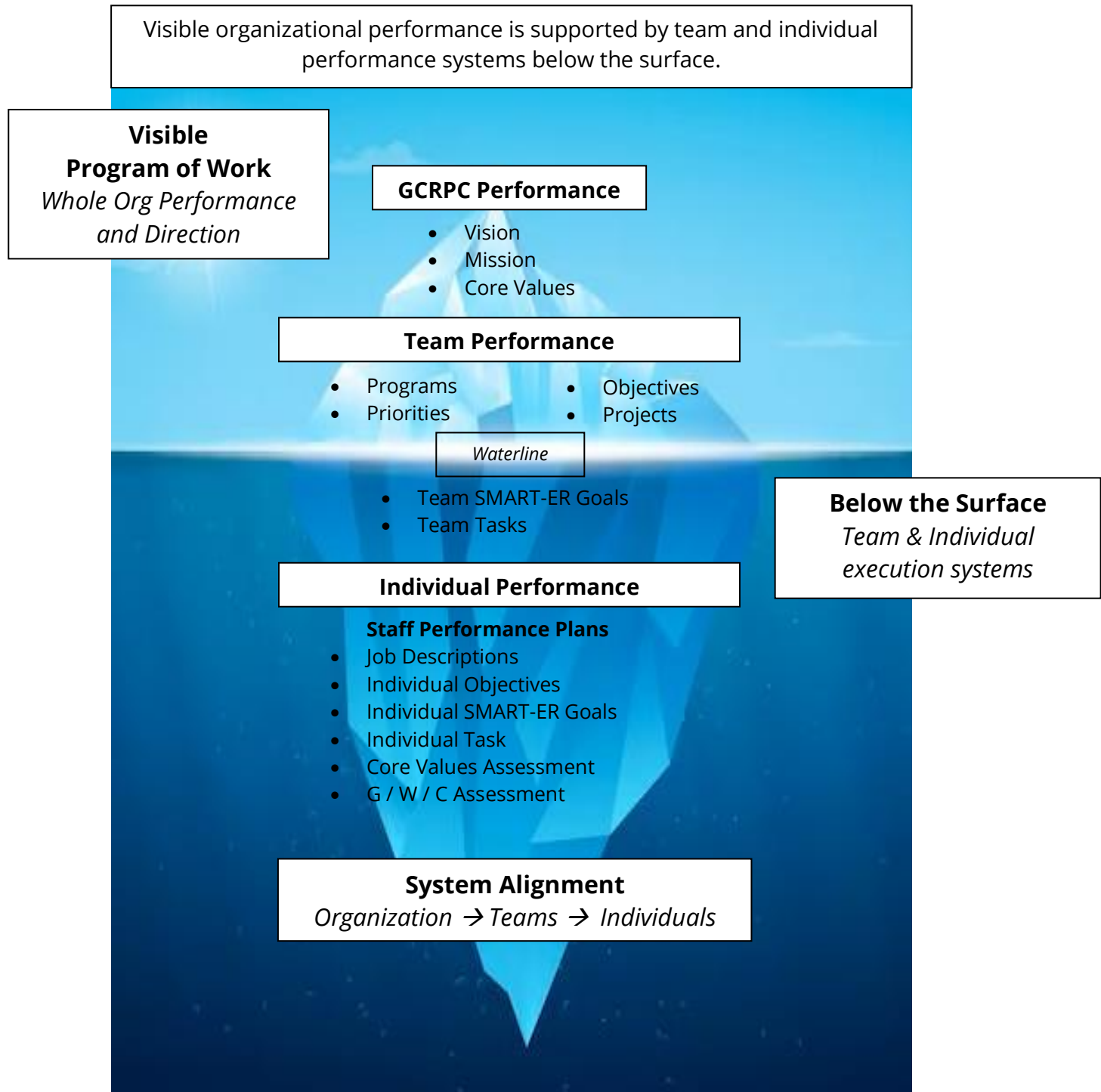
GCRPC’s FY 2027 Program of Work is a high-level strategic plan and integral part of the GCRPC Performance Management System. This system, introduced in FY 2025, and fully implemented in FY 2026, seeks to optimize performance throughout all levels of the organization through a highly adaptable performance management cycle illustrated below.



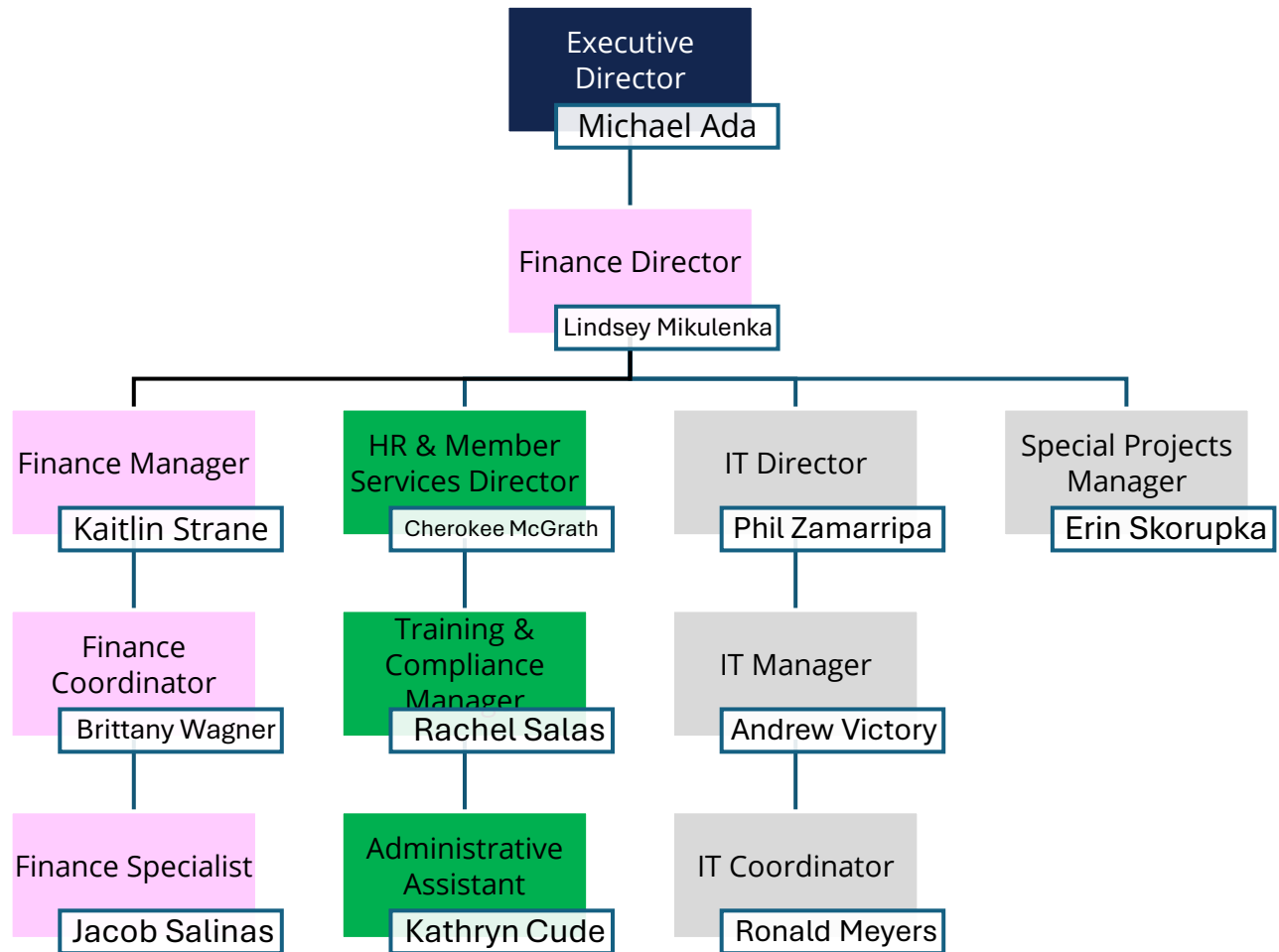
GCRPC’s Program of Work is organized to outline the people responsible; resources allocated; priorities; objectives; and projects that will be monitored and assessed throughout the forthcoming fiscal year. For brevity purposes, individual employee performance plans are not included. It is important to note that, although you may

not see them, SMART-ER goals and identified tasks that support the program of work have also been developed and are found in action plans, project management plans, and individual employee performance plans.

GCRPC Performance Management Iceberg



FY 2027 Work Plans: Administration and Technology Division



1. General Administration

Executive Director: Michael Ada

Finance Director: Lindsey Mikulenska

Total Administration & Technology Division Budgeted Expenditures:
\$964,004.04

Policy & Governing Bodies and Standing Committees:

1. General Assembly (Policy)
2. Board of Directors (Governance)
3. Executive Committee
4. Bylaws Committee
5. Nominations Committee

GCRPC VISION

To serve as a trusted, high-performing regional partner that strengthens local governments' ability to address shared challenges through effective collaboration and innovative solutions.

GCRPC MISSION

To advance the well-being of the Golden Crescent through collaborative planning and effective public services.

PRIORITIES

- Core Values
- Customer Service
- Infrastructure & Capital Assets
- Cybersecurity and Artificial Intelligence
- Enhancing GCRPC's value and impact
- Sustainability & Growth

OBJECTIVES

1. Make sure all association activities are managed properly and that daily operations run smoothly.
2. Get the most value from GCRPC's major projects (e.g. capital projects) and manage budgets to avoid future financial challenges.
3. Increase advocacy for the needs of GCRPC, its programs, and its services.
4. Represent and promote the needs and interests of all GCRPC members.
5. Increase opportunities for job-related, skills-based training and help employees build the digital skills they need to succeed.
6. Protect GCRPC's critical infrastructure.
7. Increase and maintain synergy between the Administration and Technology Division and the Regional Programs and Services Division.
8. Create opportunities for members to participate, network, and contribute to GCRPC's activities.
9. Enhance and sustain member communications.
10. Encourage innovation in programs, services, and operations to stay relevant and adapt to changing needs.
11. Provide data and analytics to inform decision-making and measure impact.
12. Expansion of member support services.

PROJECTS

- GCRPC Policies & Procedures Assessment & Refinement
- Regional Surplus Program
- Fleet and Inventory Management Program
- Capital Improvement Plan
- Information Security/Cybersecurity Plan
- Website Assessment and Refinement
- Business functions planning
- Service functions planning
- GCRPC Strategic Plan Campaign
- Business Software Assessment and Planning

a. Human Resources & Member Services Section

Director: Cherokee McGrath

Training & Compliance Manager: Rachel Salas

Member Services: TBD

Administrative Assistant: Kathryn Cude

PRIORITIES

- Employee Benefits
- Staff Development
- Employee Lifecycle (Recruitment, Training, Development, Retention)
- Membership Lifecycle
- Compliance

OBJECTIVES

1. Enhance Employee Benefits (e.g. Health Insurance & Retirement)
2. Foster professional growth through ongoing development and learning opportunities.
3. Promote a workplace culture at GCRPC that supports employee well-being, encourages excellence, and strengthens organizational commitment.
4. Work collaboratively with each department to ensure that their performance management systems align with organizational goals and objectives.
5. Develop and implement initiatives that strengthen safety, training effectiveness, and compliance adherence.
6. Enhance membership lifecycle by using targeted communication and encouraging participation and feedback in organizational programs.

PROJECTS

1. Employee Benefit Packages Assessment and Strategic Plan
2. Personnel Policies & Procedures
3. Human Resources Handbook
4. Public Transportation Agency Safety Plan (PTASP)
5. Performance Management System Oversight

6. FTA Drug & Alcohol Compliance, Audit, & Training
7. Title VI Program
8. Employee Engagement, Trainings, & Annual Survey
9. Values Campaign
10. Meetings & Events Central Coordination
11. Membership Software Implementation (CiviCRM)
12. Member Lifecycle
13. HR Newsletter
14. Member Services Newsletter
15. Records Management

2. Finance Department

Manager: Kaitlin Strane

Coordinator: Brittany Wagner

Specialist: Jacob Salinas

Standing Committees:

1. Audit
2. Budget & Finance

PRIORITIES

- Process Automation and Modernization
- Transparent Financial Reporting
- Grant Financial Management
- Budget Development & Management
- Procurement & Contract Management
- Asset Management
- Cash Management and Financial Sustainability
- Finance as a service

OBJECTIVES

1. Increase fiscal accountability to meet best practice criteria and receive recognition through state and national communities of practice.

2. Ensure responsible management of public funds and organizational resources
3. Complete annual organization budget, program and grant budgets
4. Improve efficiency through standardized processes and continuous improvement
5. Implement compliance, efficient purchasing, and contract management practices
6. Streamline tracking, standardizing, safeguarding, capitalization, inventory and lifecycle management of organizational assets
7. Optimize cash flow, liquidity, investments and banking relationships & strategically plan for the organization's long-term financial health through reserve planning, cost recovery and sustainability initiatives
8. Identify and establish priorities and objectives for revolving loan fund
9. Advance regional housing solutions that improve affordability, availability, and quality.

PROJECTS

1. Public Transparency Planning & Implementation
2. Submit all reimbursements, financial reports and grant-related requirements by meeting all funding deadlines.
3. Submit and monitor annual organization budget. Track grant budgets within MIP, utilizing reporting functions.
4. GCRPC Finance Department Manual. Continuing to identify where processes can be improved. Codify all procedures for finance functions.
5. Train department on procurement standards, establish procurement officer for centralized purchasing for organization. Designate individual for contract management.
6. Establish asset tracking system, perform annual inventory checks, keep inventory spreadsheets up to date, establish and implement disposition process. [IT Sync]
7. Establish cash flow trends to development thresholds for cash on hand. Diversify investment portfolio. Establish monthly cycle for reserves, plan for real estate acquisition and financing mechanisms
8. Revolving Loan Fund Planning

9. Affordable Housing Program Development

3. Information Technology (IT) Department

Director: Phil Zamarripa

Manager: Andrew Victory

IT Coordinator: Ronald Meyers

PRIORITIES

- System Administration
- Artificial Intelligence (AI) Governance & Adoption
- Department Planning
- Department Alignment with Business, Program, and Service Departments
- Business Continuity

OBJECTIVES

1. Ensure AI Policies and Procedures provide an enterprise-wide governance framework that enables secure, ethical, compliant, and value-driven adoption of AI technologies.
2. Maintain secure, reliable, and high-performing technology infrastructure and business systems through proactive administration, monitoring, lifecycle management, and continuous improvement practices.
3. Develop IT strategic plan that provides a long-term roadmap for investments, resource allocation, and activities that support the association's strategic plan.
4. Establish a software governance and evaluation framework for open-source software that promotes innovation, cost effectiveness, security, and sustainable support across the technology environment.
5. Strengthen collaboration with all GCRPC departments and sections through structured engagement, governance, and planning processes
6. Ensure the organization's use of open API's and integration platforms to improve interoperability, data sharing, automation, and the delivery of connected digital services throughout

7. Enhance organizational resilience through continuous planning and implementation of business continuity, disaster recovery, cybersecurity, and incident response capabilities.

PROJECTS

- Department Planning
- Artificial Intelligence Governance & Implementation
- GCRPC Continuity of Operations Hardware – Victoria College Partnership
- Campaign SMS Messaging
- Translation Service Enhancement
- Scriberr Implementation
- Software Scoping
 - Finance & Human Resources
 - Client/Customer Relationship Management
 - Work Order & Project Management
- Member services packaging
 - IT as a Service
 - GIS as a Service
 - Telephony
 - Software as a Service
 - Hardware as a Service
- Data Management

Public Safety Sync Projects

- Cybersecurity Assessments (Seculor→Motorola – Cybersecurity)
- Synology -> Continuity of Government/Service
- Rapid SOS
- Transition of NextGen Core Services

Transit Sync Projects

- Ride Pilot Launch
- One Bus Away or alternative
- Fleet GPS/AVL Platform (Launched)
- GTFS feed publication and real-time data (GTFS-RT)

- Schedule automation / Transit Agent
- Intelligent Transportation Systems: Passenger Counter & Annunciator
- Fare Collection Equipment
- Push to talk transcription
- Digital Pre-trip / Post-trip data collection

4. Special Projects

Manager: Erin Skorupka

Advisory Committee(s):

1. Regional Economic Development Advisory Committee (REDAC)
2. Ad Hoc Broadband Committee (Combination of all members plus additional broadband and digital opportunity stakeholders).

Program/Project Funds:

Source	Amount
Economic Development Administration (EDA) – Partnership Planning Program FY2024 – Award # ED24AUS0G0268 (Term ending 12/31/2026)	\$130,844.31
EDA – Planning Assistance Program (Term beginning 01/01/2027)	\$93,333.15
Texas Department of Agriculture – Community Economic Development Assistance Funds (CEDAF) – Contract No. CEDAF-23-14	\$10,146.00
Texas Broadband Development Office (BDO) / Texas Association of Regional Councils (TARC) – Grant Agreement Number TRBP-10	\$109,812.51

GENERAL OBJECTIVES

Ensure the orderly management and administration of all grant awards and interlocal agreements.

EDA OBJECTIVES

Oversee completion of the region's Comprehensive Economic Development Strategy (CEDS) by contracted professional services vendor.

Ensure completion of Authorized Scope of Work under Award#ED24AUS0G0268.

TDA OBJECTIVES

Ensure provision of services specified in Contract No. CEDAF23-14, Attachment A, Performance Statement for Technical Assistance Services Related to Community and Economic Development.

BDO/TARC OBJECTIVES

Ensure fulfillment of all terms and conditions under Grant Agreement Number TRBP-10.

Conduct regional broadband and digital opportunity planning activities as outlined under Attachment A – Program Plan, Section A.2 Eligible Program Activities, of grant agreement.

PROJECTS

Economic Development Projects:

- Comprehensive Economic Development Strategy (CEDS).
- Economic Development District (EDD) Administration (Jan 2027 – Aug 2027)
- Planning Assistance Program Application.
- CSRS Contract Administration and Vendor Oversight (Sept 2026 – Dec 2026)

CEDAF Projects:

- Unified Scoring Committee Meeting, September 2, 2026 – Abilene, Texas
- Information & Referral
- Housing Event Coordination (ACS April)
- 2027 Grant Kick-off Event

Regional Broadband & Digital Opportunity Projects:

- Broadband & Digital Opportunity Strategic Plan
- Asset Mapping (Infrastructure & Programs)
- Broadband Stakeholder Engagement & Public Meetings

- Programmatic and performance reporting
- Required TARC/BDO trainings, meetings, and coordination sessions.

Other Projects

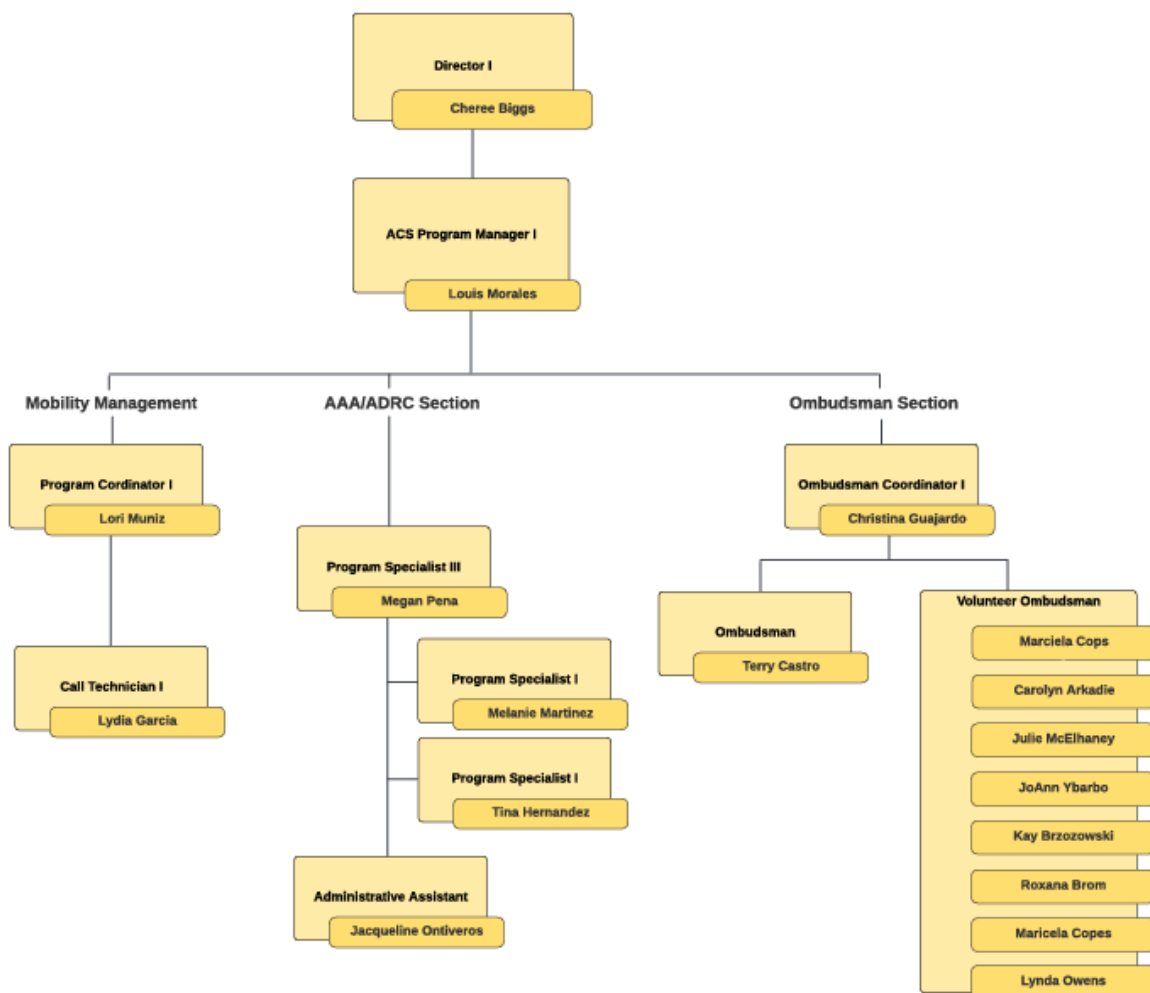
- Communications Standards Manual Assessment & Update
- Website Assessment & Refinement

FY 2027 Work Plans: Regional Programs and Services Division

1. Aging and Community Services (ACS) Department

Advisory Committee:

1. Regional Health & Human Service Advisory Committee (RHHSAC)



Hours of Operation: Monday through Friday 8:00am-5:00pm

Total Budgeted Expenditures: \$1,929,699

Program Funds

Area Agency on Aging (AAA): \$1,694,425

Logo(s):



- Care Coordination: \$36,000
- Caregiver Support: \$79,960
- HICAP: \$50,140
- Information and Referral: \$73,755
- Legal Assistance: \$12,000
- MIPPA: \$42,554
- Ombudsman: \$143,268
- Congregate Meals: \$510,330
- Home Delivered Meals: \$361,624
- Nutrition Consultation: \$15,000
- Evidence Based Intervention: \$29,918
- Health Maintenance: \$35,344
- Income Support: \$34,500
- Personal Assistance: \$53,973
- Respite: \$71,479
- Transportation Demand Response: \$34,980
- Administration: \$95,000
- Data Management: \$50,100
- Senior Medicare Patrol: \$10,000 (pending renewal)

ADRC: \$135,274**Logo:**

- State General Revenue: \$87,330
- MIPPA: \$18,009
- Respite: \$16,923
- Promoting Independence: \$13,012

Veterans Services: \$100,000**PRIORITIES:**

- Advocacy
- Outreach and Education
- Client / Customer Centered Service
- Planning
- Health, Wellness and Quality of Life

OBJECTIVES

1. Ensure 100% of long-term care ombudsman complaints are investigated and resolved in accordance with state and federal program standards.
2. Participate in 12 community outreach and education events with at least one in each county.
3. Achieve 98% client satisfaction rate for FY27.
4. Support veterans in maintaining independence.
5. Increase participation in programs and services that promote independence and community inclusion.
6. Strengthen access to community resources.
7. Maintain 100% compliance with grant requirements.

8. Increase revenue through new awards or partnerships for sustainability, growth, and service expansion.
9. Prepare for future aging and community service regional needs.
10. Increase regional transportation access for older adults and persons with disabilities.
11. Increase participation in caregiver support services.
12. Increase participation in social engagement activities.
13. Increase participation in healthy aging and disease prevention activities.

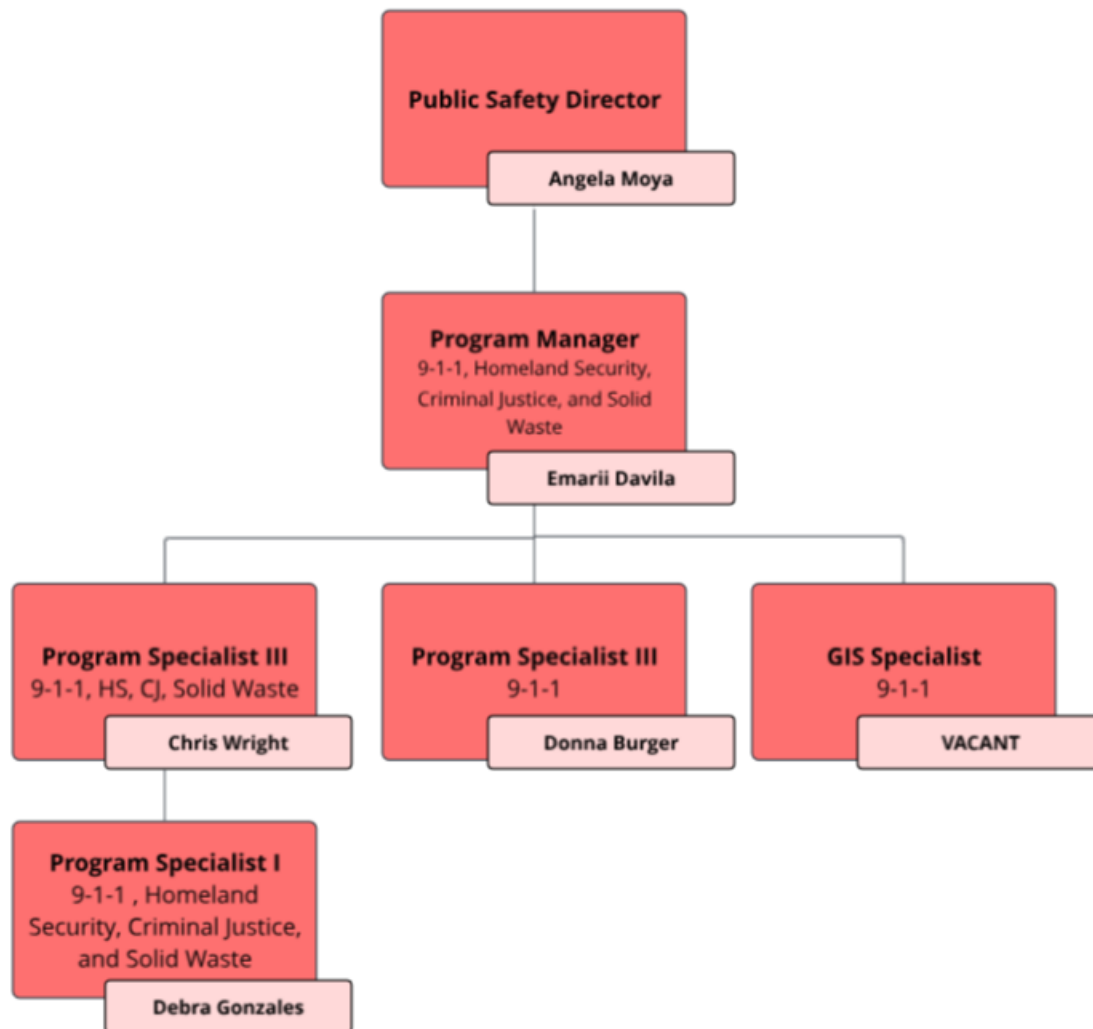
PROJECTS

- Healthy Aging and Disease Prevention
- Social Engagement
- Client Lifecycle Management
- Services Inventory and Assessment
- Caregiver Support Resource Center
- Advocacy, Education, and Outreach
- Annual Campaigns
- Regional Mobility Management
- Specialized Transportation
- Affordable Housing

2. Public Safety Department

Advisory Committees:

1. Regional Public Safety Advisory Committee (RPSAC)
2. Regional Environmental Resources Advisory Committee (RERAC)



a. 9-1-1 Program

Director: Angela Moya

Manager: Emarii Davila

Program Specialist: Donna Burger and Christopher Wright

Program Admin: Debra Gonzales

Hours of Operation: Monday through Friday, 8:00 AM to 5:00 PM.

Total Budgeted Expenditures: \$1,342,990

Program Funds

- Operations: \$296,167
- Legacy Network: \$58,773
- RPC PSAP Network: \$57,138
- Core Functions: \$220,483
- Text-to-9-1-1: \$6,341
- Geographic Information Systems (GIS): \$23,094
- Management Information System (MIS): \$4,132
- Equipment Maintenance: \$424,601.00
- Network Reliability: \$31,500
- Information Security (Infosec): \$63,650
- Ancillary Equipment Maintenance: \$3,354
- PSAP Services: \$11,124
- PSAP Supplies: \$6,222
- PSAP Training: \$29,561
- PSAP Room Prep: \$0
- Public Education: \$42,000

Total Program Budget: \$1,278,140

Total Admin Budget: \$64,850

Total Equipment Budget: \$0

PRIORITIES

- Strategic Compliance and Program Management
- Next Generation 9-1-1 and Technology Advancement
- Continuity and Resiliency of Emergency Communications
- PSAP Support
- Education and Community Engagement

- Asset Accountability

OBJECTIVES

1. Maintain compliance with all CSEC reporting, financial, contractual, and interlocal agreement requirements.
2. Implement and sustain Next Generation 9-1-1 technologies, GIS enhancements, and operational improvements that increase reliability, interoperability, and service delivery.
3. Improve regional resiliency through cybersecurity assessments, continuity planning, infrastructure modernization, and disaster preparedness initiatives.
4. Strengthen partnerships and collaboration with PSAPs, public safety agencies, vendors, and stakeholders to improve regional emergency communications.
5. Increase public awareness and understanding of 9-1-1 services through targeted educational campaigns and community outreach initiatives.
6. Maintain accurate inventory, accountability, and lifecycle management of all regional emergency communications assets.
7. Expand telecommunicator and staff training opportunities to improve performance, morale, and emergency readiness.

PROJECTS

1. CSEC Compliance and Program Administration
2. CSEC Stage 2A Strategic Planning
3. CSEC Stage 2B Strategic Planning
4. Next Generation 9-1-1 Vesta NXT
5. GIS Coordination and Rural Addressing
6. PSAP Services Enhancement
7. PSAP Cybersecurity Assessment
8. Continuity of Operations Plans
9. Jackson County PSAP Relocation
10. Stakeholder and Member Engagement
11. PSAP Morale
12. Telecommunicator Professional Development

13. Staff Professional Development
14. 9-1-1 Marketing and Public Education
15. Asset Management and Program Accountability
16. In-Person 9-1-1 Rural Addressing

9-1-1 PROGRAM PERFORMANCE MEASURES

1. Number of items inventoried for asset management
2. Number of hours 9-1-1 system is operational
3. Percentage of GIS errors
4. Number of security assessments
5. Number of telecommunicator focused trainings
6. Number of staff training attended
7. Number of coordination meetings held with members/stakeholders
8. Number of plans created
9. Number of PSAPs visited
10. Number of quarterly reports completed
11. Number of systems enhanced
12. Number of assessments completed
13. Number of outreach and marketing initiatives attended/initiated

a. Criminal Justice

Director: Angela Moya

Manager: Emarii Davila

Program Specialist: Christopher Wright

Program Admin: Debra Gonzales

Hours of Operation: Monday through Friday, 8:00 AM to 5:00 PM

Total Criminal Justice Interlocal Budget Expenditures: \$63,427.92

Program Funds:

- Salaries & Fringe Benefits: \$56,641.57
- Travel & Training: \$1,016.06

- Liability Insurance: \$71.67
- Membership Dues: \$585.00
- Dues and Subscriptions: \$349.00
- Communication and Postage: \$100.00
- Building & Maintenance: \$1,751.68
- Indirect: \$2,913.00

Total Criminal Justice Law Enforcement Training Academy Grant Budget**Expenditures: \$69,292.00****Program Funds:**

- In-Region Training: \$54,178.00
 - Out-of-Region Training: \$15,000.00
 - Building & Maintenance: \$114.00
-

PRIORITIES

- Program Administration and Planning
- Regional Coordination
- Behavioral Health and Crisis Response
- Training and Professional Development
- Technical Assistance and Grant Support
- Public Outreach and Program Accountability

OBJECTIVES

1. Maintain compliance with all the Office of the Governor's Criminal Justice Division requirements and regional planning responsibilities.
2. Strengthen regional collaboration among criminal justice, behavioral health, victim services, and community stakeholders.
3. Improve access to behavioral health resources, training, and crisis response coordination for first responders and criminal justice professionals.
4. Expand training opportunities that improve professional competency, officer readiness, victim response capabilities, and leadership development.
5. Provide technical assistance and grant support that enhances local and regional criminal justice initiatives.

6. Increase awareness of criminal justice resources, regional initiatives, and community-based solutions through outreach and stakeholder engagement.
7. Maintain accountability, transparency, and continuous improvement through performance monitoring, evaluation, and asset management.

PROJECTS

1. Management and Administration
2. Stakeholder and Member Engagement
3. Grant Development and Technical Assistance
4. Regional law enforcement training academy
5. Professional Development
6. Public Education and Marketing
7. Asset Management and Program Accountability

SPECIAL PROJECTS

1. Sexual Assault Response Team
2. First Responder Behavioral Health and Crisis Support Initiative
3. Bryne State Crisis Intervention Program Grant – Pending approval of award

CRIMINAL JUSTICE PERFORMANCE MEASURES

1. Number of invoices submitted
2. Number of quarterly performances completed
3. Number of coordination meetings held with members/stakeholders
4. Number of workshops held
5. Number of law enforcement trainings held
6. Number of staff training attended
7. Number of TCOLE hours reported
8. Number of law enforcement officers impacted
9. Number of public outreach and marketing initiatives attended/initiated
10. Number of items inventoried for asset management

b.Environmental Resources

Director: Angela Moya

Manager: Emarii Davila

Program Specialist: Christopher Wright

Program Admin: Debra Gonzales

Hours of Operation: Monday through Friday, 8:00 AM to 5:00 PM

Total Budget Expenditures: \$230,000.00

- Salaries & Fringe Benefits: \$ 47,108.66
 - Program Costs: \$3,827.61
 - Building & Maintenance: \$2,316.00
 - Contractual: \$800.00
 - Implementation Projects: \$53,490.59
 - Indirect: \$7,457.14
-

PRIORITIES

- Contract Compliance
- Technical Assistance
- Asset Management
- Planning and Research
- Public Education and Community Engagement

OBJECTIVES

1. Ensure full compliance with all contractual, financial, reporting, and administrative requirements associated with the Texas Commission on Environmental Quality Regional Solid Waste Grant Program.
2. Strengthen regional solid waste management capabilities through technical assistance, project development support, implementation project oversight, and stakeholder collaboration.
3. Reduce illegal dumping and support environmental enforcement efforts through proactive surveillance, regional partnerships, public reporting, and data collection initiatives.
4. Maintain accountability, operational readiness, and effective utilization of environmental resources and equipment to support regional environmental initiatives and program delivery.

5. Increase environmental awareness and promote responsible waste management practices through public education, outreach, marketing, training, and community engagement activities.
6. Establish and utilize regional environmental data and research to identify trends, measure program effectiveness, support strategic planning, and inform future funding decisions.

PROJECTS

1. Regional Solid Waste Grant Administration
2. Regional Technical Assistance Program
3. Regional Environmental Resources Advisory Committee (RERAC)
4. Regional Implementation Project Program
5. Illegal Dumping Mitigation Project Management
6. Environmental Resource Inventory Management
7. Environmental Education, Outreach, and Training Program
8. Municipal Solid Waste Facility Review
9. Regional Environmental Data and Research Initiative
10. Professional Development
11. Regional Tire Cutter Program Management

ENVIRONMENTAL RESOURCES PROGRAM PERFORMANCE MEASURES

1. Percentage of TCEQ contractual deliverables, financial reports, reimbursements, and required reports submitted on time.
2. Number of technical assistance requests, consultations, or environmental assistance activities provided to local governments and stakeholders.
3. Number of Regional Environmental Resources Advisory Committee (RERAC) meetings, planning meetings, or stakeholder coordination meetings conducted.
4. Number of Regional Solid Waste Implementation Projects funded, monitored, or successfully completed.
5. Number of illegal dumping investigations, surveillance activities, hotspot assessments, or enforcement coordination efforts conducted.
6. Number of environmental equipment and assets inventoried, inspected, maintained, or deployed in support of regional initiatives.

7. Number of public education, outreach, marketing, and community engagement initiatives conducted.
8. Number of environmental training courses, workshops, or educational events conducted.
9. Number of individuals participating in environmental outreach events or educational programs completed.
10. Number of Municipal Solid Waste Facility permit reviews, technical reviews, or project evaluations completed.
11. Number of regional environmental datasets, assessments, research projects, or planning documents developed or updated.
12. Number of environmental plans, policies, strategies, or guidance documents reviewed, developed, or revised.
13. Number of GCRPC staff professional development activities, certifications, conferences, or continuing education courses completed.
14. Percentage of Regional Implementation Projects meeting established project milestones and grant requirements
15. Number of tire cutter management activities completed.

c. Homeland Security

Director: Angela Moya

Manager: Emarii Davila

Program Specialist: Christopher Wright

Program Admin: Debra Gonzales

Hours of Operation: Monday through Friday, 8:00 AM to 5:00 PM

Total Homeland Security Interlocal Budget Expenditures: \$17,042.57

Program Funds:

- Salaries & Fringe Benefits: \$13,166.39
- Travel & Training: \$1,658.74
- Liability Insurance: \$23.40
- Membership Dues: \$580.00

- Dues and Subscriptions: \$121.00
- Communication and Postage: \$100.00
- Building & Maintenance: \$611.04
- Indirect: \$782.00

Total Homeland Security Planning Grant Budget Expenditures: \$66,060.51

Program Funds:

- Salaries & Fringe Benefits: \$43,149.56
- Contractual and Professional Services: \$5,154.77
- Travel & Training: \$5,335.47
- Office Supplies: \$508.21
- Liability Insurance: \$920.00
- Communication and postage: \$388.94
- Building & Maintenance: \$1,644.00
- Indirect: \$8,959.56

Total Statewide Emergency Radio Infrastructure Grant Budget: \$1,857,489.74

(* GCRPC may receive partial to no funds)

Program Funds:

- Contractual and Professional Services: \$1,541,933.52
- Travel & Training: \$4,499.99
- Equipment: \$198,979.00
- Supplies and Direct Operating Cost: \$19,451.77
- Indirect: \$92,625.46

PRIORITIES

- Program Administration and Planning
- Regional Preparedness and Coordination
- Communications Interoperability and Technology
- Training and Professional Development
- Technical Assistance and Grant Support
- Public Outreach and Program Accountability

OBJECTIVES

1. Maintain compliance with the Office of the Governor's Homeland Security Division requirements, and regional planning responsibilities.
2. Strengthen regional partnerships and preparedness through stakeholder engagement, planning efforts, and collaborative initiatives.
3. Support interoperable communications capabilities through implementation of regional communications projects, planning, and grant management.
4. Expand training and exercise opportunities that improve emergency response capabilities and regional readiness.
5. Increase public awareness of preparedness initiatives and strengthen accountability through performance monitoring and asset management.

PROJECTS

1. Management and Administration of the ILA
2. Grant Development and Technical Assistance
3. Stakeholder and Member Engagement
4. THIRA, SPR, and HSSP-IP-Strategic Planning
5. Preparedness Planning
6. Regional Interoperable Communications Planning
7. State Homeland Security Program Planning Grant
8. Training and Exercise
9. Professional Development
10. Public Education and Marketing
11. Community Special Events Database
12. National Critical Infrastructure Data Call
13. Asset Management and Program Accountability

SPECIAL PROJECTS

1. SERI Grant Administration and Regional Communications Projects

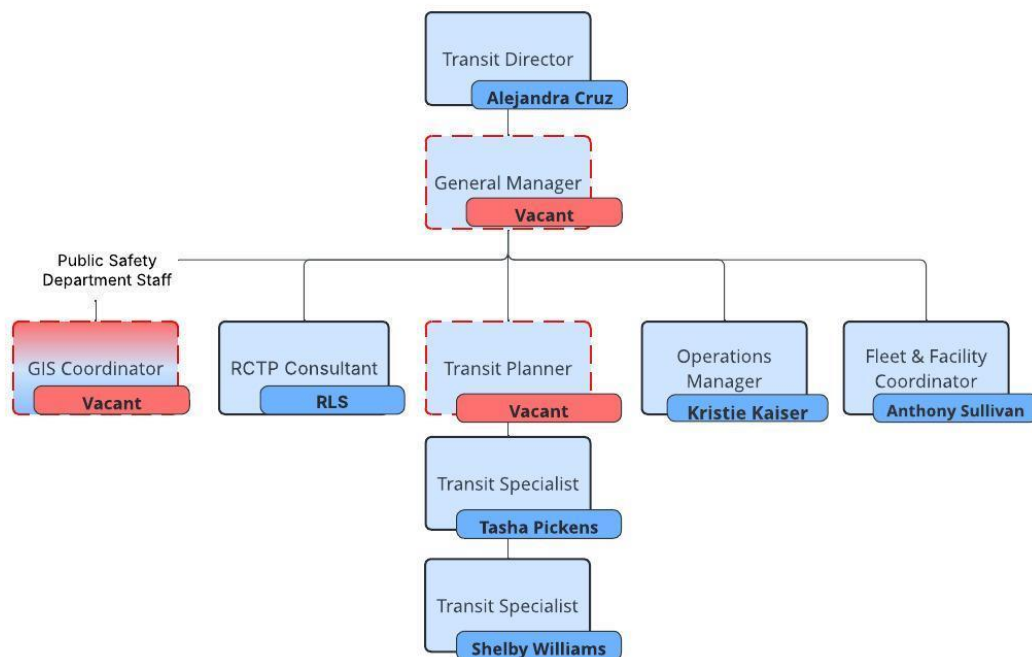
HOMELAND SECURITY PROGRAM PERFORMANCE MEASURES

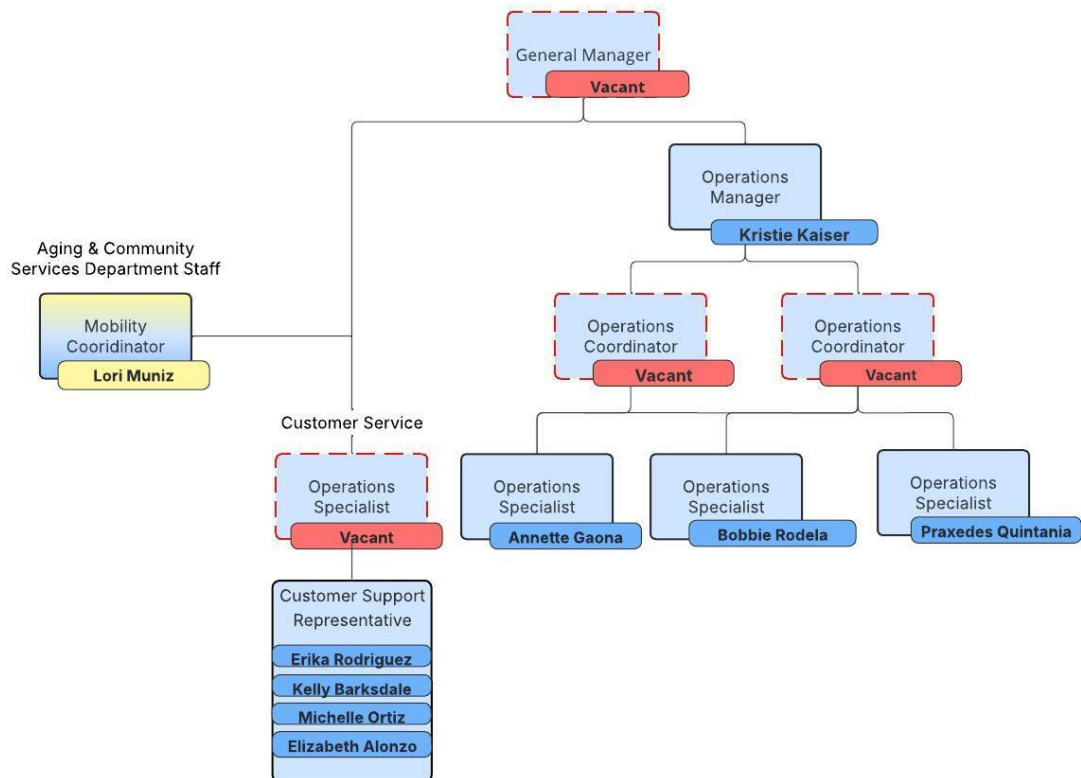
1. Number of invoices submitted
2. Number of quarterly performances completed
3. Number of individuals participating in exercises
4. Number of workshops held
5. Number of members/stakeholders trained

6. Number of staff trained
7. Number of planning/coordination meetings held with members/stakeholders
8. Number of plans reviewed, developed, or updated
9. Number of lease agreements
10. Number of deliverables met in the ILA
11. Number of interoperable communications devices procured or upgraded for system enhancement
12. Number of public outreach and marketing initiatives attended/initiated
13. Percentage of assets meeting inventory, maintenance, and accountability requirements.

3. Transit Department

Management, Planning, & Administration Team



Preventive Maintenance Team**Transit Operations Team [General]**

MISSION

- Provide safe, reliable, and accessible transportation that connects people to opportunity.

PRIORITIES

- Rider Experience
- Governance
- Safety
- Sustainability
- Management

OBJECTIVES

1. Improve system performance.
2. Improve rider satisfaction.
3. Strengthen Urban and Rural District Governance.
4. Maintain and enhance fleet.
5. Strengthen system management.
6. Promote professional development of staff.

FEDERAL TRANSIT PROGRAMS

1. [Section 5304 – Public Transportation Planning.](#)

PROJECT TYPE	AWARD AMOUNT
Planning	\$141,267.80
Total 5304 Section Program	\$141,267.80

2. [Section 5307 – Urbanized Area Formula Program.](#)
3. [Section 5310 – Enhanced Mobility of Seniors and Individuals with disabilities.](#)

Rural Transit District Investments:

PROJECT TYPE	AWARD AMOUNT
Mobility Management	\$1,235.63.00
Operations	\$93,630.00
Total 5310 Section Program	\$141,267.80

Urban Transit District Investments:

PROJECT TYPE	AWARD AMOUNT
Mobility Management	\$78,702.21
Operations	\$0.00
Total 5310 Section Program	\$78,702.21

Financial Summary:

PROGRAM	FEDERAL	STATE TDC	LOCAL/OTHER	TOTAL PROGRAM
Rural Section 5310	\$47,803.50	\$247.13	\$46,815.00	\$94,865.63
Urban Section 5310	\$62,961.77	\$15,740.44	\$0.00	\$78,702.21
Total	\$63,950.27	\$15,987.57	\$46,815.00	\$173,567.84

*TDC = Transportation Development Credits

4. [Section 5311 – Formula Grants for Rural Areas](#)
5. [Section 5339 – Bus and Bus Facilities Program.](#)

Rural Transit District Investments:

PROJECT TYPE	AWARD AMOUNT
Communications Equipment, Fare Collection, Computers & Graphics	\$339,048.00
Vehicle Replacements	\$3,512,553.00
Total Rural Section 5339 Program	\$3,851,601.00

Urban Transit District Investments:

PROJECT TYPE	AWARD AMOUNT
Vehicle Replacement	\$372,408.00
Passenger Shelters & Amenities	\$624,572.00
Hardware & Software	\$206,451.00
Total Urban Section 5339 Program	\$1,203,431.00

Financial Summary:

PROGRAM	FEDERAL	STATE	LOCAL	TOTAL PROGRAM
Rural Section 5339	\$3,851,601.00	\$0.00	\$0.00	\$3,851,601.00
Urban Section 5339	\$1,045,161.00	\$158,270.00	\$0.00	\$1,203,431.00
Total	\$4,896,762.00	\$158,270.00	\$0.00	\$5,055,032.00

TRANSIT PROJECTS

1. Transit Asset Management (TAM) Plan Development
2. Transit Grants & Program Management
3. New Fixed Routes Implementation
4. Standardized Fare Structure Implementation

5. Transit Service Hours Evaluation & Implementation
6. Commuter/Workforce Transportation
7. Transit Pass & Voucher Modernization
8. Regional Mobility Management Enhancement
9. Intelligent Transportation Systems (ITS) Modernization
10. Customer Service Improvement Program
11. Transit Branding & Customer Information Enhancement
12. Centralized Customer Access & Intake Implementation
13. Satellite Operations Development Plan
14. Regional Coordinated Transportation Plan (RCTP) Update

a. Commuter Service Profile

Commuter Operator Team

Bus Operators	
Anselmo Escalona	Vacant
Rodney Malone	Vacant
Cindy Perales	Vacant
Monnie Darling	Vacant
Clinton Sandifer	Vacant
Juan Vazquez	Vacant
Vacant	Vacant

County: Calhoun, Jackson, Matagorda, Victoria, and Wharton

Services Provided: Commuter

Counties: Calhoun, Jackson, Matagorda, Victoria, and Wharton

Services Provided: Commuter

Provider: Golden Crescent Regional Planning Commission

Employee Schedule:

Hours of Service: Monday through Sunday, 5:00 AM to 10:00 AM & 5:00 PM to 10:00 PM

Fare Schedule: Organization-Paid

Vehicles: 13

Staff: 14

Total Budgeted Expenditures: \$2,214,516.83

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$0.00
State Section 5311 Award(s)	\$0.00
Local funds	\$2,214,516.83
Total	\$2,214,516.83

b. Golden Crescent Rural Transit District

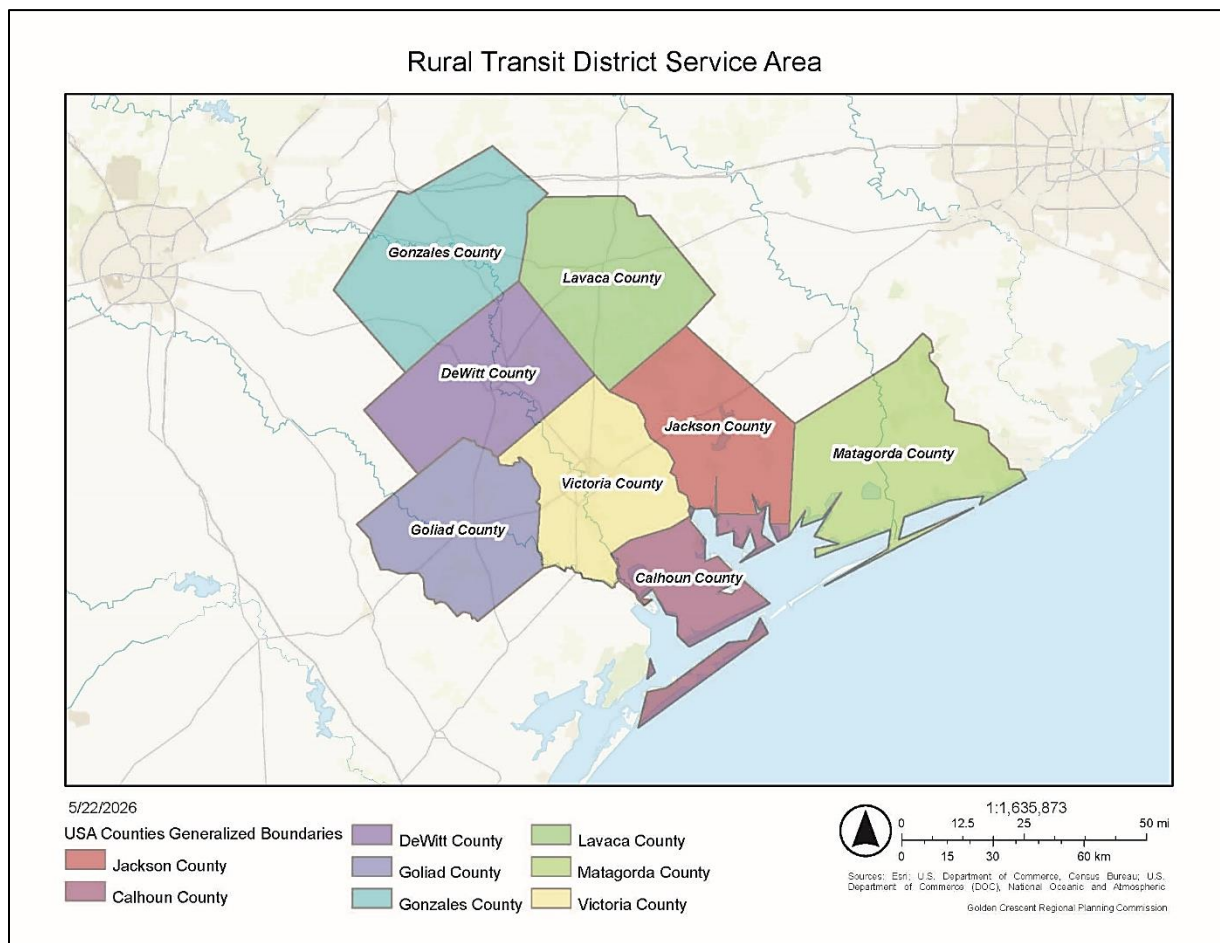
System Name: Golden Crescent Transit

Logo:



Rural Transit District Service Area: Calhoun, DeWitt, Goliad, Gonzales, Jackson, Lavaca, Victoria, Matagorda counties.

District Governance: Golden Crescent Transit Advisory Committee (GCTAC)



Projected FY 2027 Expenditures: \$3,163,379.83

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$1,998,193.80
State Section 5311 Award(s)	\$750,956.00
Local funds	\$296,797.12
Farebox Revenue	\$117,432.91
Total	\$3,163,379.83

i. Rural Transit District Service Profiles



County: Calhoun

Bus Operators
Susan Hodges
Vacant
Vacant

Services Provided: Demand Response

Provider: Golden Crescent Regional Planning Commission

Employee Schedule: Monday through Friday, X:00 AM to X:00 PM

Hours of Service: Monday – Friday, 7:00 AM to 4:00 PM

Fare Schedule:

Miles	Under 5	Youth (5-17)	Adult (18-59)	Elderly/Disabled (60+)
0-5	Free	\$0.75	\$1.00	\$0.50
6-15	Free	\$1.75	\$2.00	\$1.00
11-15	Free	\$2.00	\$3.00	\$1.50
16-20	Free	\$2.50	\$4.00	\$2.00
21+	Free	\$3.00	\$5.00	\$2.50

Vehicles: 4

Operators: 3

Projected FY 2027 Expenditures: \$444,152.55

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$276,199.39
State Section 5311 Award(s)	\$111,826.00
Local funds	\$37,117.37
Farebox Revenue	\$19,009.79
Total	\$444,152.55

County: De Witt

Bus Operators
David Varela
Wanda Stirneman
Robert Gardner

Services Provided: Demand Response**Provider:** Golden Crescent Regional Planning Commission**Employee Schedule:****Hours of Service:** Monday – Friday, 7:00 AM to 4:00 PM**Fare Schedule:**

Miles	Under 5	Youth (5-17)	Adult (18-59)	Elderly/Disabled (60+)
0-5	Free	\$0.75	\$1.00	\$0.50
6-15	Free	\$1.75	\$2.00	\$1.00
11-15	Free	\$2.00	\$3.00	\$1.50
16-20	Free	\$2.50	\$4.00	\$2.00
21+	Free	\$3.00	\$5.00	\$2.50

Vehicles: 4**Operators:** 3**Projected FY 2027 Expenditures:** \$495,265.12**Projected FY 2027 Revenues:**

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$301,755.68
State Section 5311 Award(s)	\$111,826.00
Local funds	\$60,321.05
Farebox Revenue	\$21,362.39
Total	\$495,265.12



County: Goliad

Services Provided: Demand Response

Provider: Goliad County Rural Transit

Employee Schedule:

Hours of Service: Monday – Friday, 7:00 AM to 4:00 PM

Fare Schedule:

Type	Amount	Comments
Regular Fare	\$1.00	0-5 miles \$1.00, 6-10 miles \$2.00, 11-15 miles \$3.00, 16-20 miles \$4.00, 21-45 miles \$5.00, 45-65 miles \$10.00, 65+ miles \$0.35/mile, Additional stops \$1.00, Ride to Victoria \$5.00
Senior Fare	\$0.50	0-5 miles \$0.50, 6-10 miles \$1.00, 11-15 miles \$1.50, 16-20 miles \$2.00, 21-45 miles \$2.50, 45-65 miles \$5.00, 65+ miles \$0.25/mile, Additional stops \$0.50, Ride to Victoria \$2.50
Persons with Disabilities (non-paratransit)	\$0.50	0-5 miles \$0.50, 6-10 miles \$1.00, 11-15 miles \$1.50, 16-20 miles \$2.00, 21-45 miles \$2.50, 45-65 miles \$5.00, 65+ miles \$0.25/mile, Additional stops \$0.50, Ride to Victoria \$2.50
Other	\$0.75	Youth(5-17) 0-5 miles \$0.75, 6-10 miles \$1.50, 11-15 miles \$2.00, 16-20 miles \$2.50, 21-45 miles \$3.00, 45-65 miles \$8.00, 65+ miles \$0.25/mile, Additional stops \$0.50, Ride to Victoria \$3.00

Vehicles: 4

Operators: 3

Projected FY 2027 Expenditures: \$167,220.00

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$117,054.00
State Section 5311 Award(s)	\$35,000.00
Local funds	\$15,166.00
Farebox Revenue	\$0.00
Total	\$167,220.00



County: Gonzales

Bus Operators
Rudy Garza
Henry Molina
Betty Burrage

Services Provided: Demand Response

Provider: Golden Crescent Regional Planning Commission

Employee Schedule:

Hours of Service: Monday – Friday, 7:00 AM to 4:00 PM

Fare Schedule:

Miles	Under 5	Youth (5-17)	Adult (18-59)	Elderly/Disabled (60+)
0-5	Free	\$0.75	\$1.00	\$0.50
6-15	Free	\$1.75	\$2.00	\$1.00
11-15	Free	\$2.00	\$3.00	\$1.50
16-20	Free	\$2.50	\$4.00	\$2.00
21+	Free	\$3.00	\$5.00	\$2.50

Vehicles: 4

Operators: 3

Projected FY 2027 Expenditures: \$452,321.25

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$280,283.73
State Section 5311 Award(s)	\$111,826.00
Local funds	\$39,829.64
Farebox Revenue	\$20,381.88
Total	\$452,321.25



County: Jackson

Bus Operators
Wesleen Johnston
Daniel Jimenez
Vacant

Services Provided: Demand Response

Provider: Golden Crescent Regional Planning Commission

Employee Schedule:

Hours of Service: Monday – Friday, 7:00 AM to 4:00 PM

Fare Schedule:

Miles	Under 5	Youth (5-17)	Adult (18-59)	Elderly/Disabled (60+)
0-5	Free	\$0.75	\$1.00	\$0.50
6-15	Free	\$1.75	\$2.00	\$1.00
11-15	Free	\$2.00	\$3.00	\$1.50
16-20	Free	\$2.50	\$4.00	\$2.00
21+	Free	\$3.00	\$5.00	\$2.50

Vehicles: 4

Operators: 3

Projected FY 2027 Expenditures: \$440,881.29

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$274,563.76
State Section 5311 Award(s)	\$111,826.00
Local funds	\$35,679.16
Farebox Revenue	\$18,812.37
Total	\$440,881.29



County: Lavaca

Services Provided: Demand Response

Provider: Community Connections of Lavaca County

Employee Schedule:

Hours of Service: Monday – Friday, 7:00 AM to 4:00 PM

Fare Schedule:

Type	Amount	Comments
Regular Fare	\$1.00	Per Stop up to 3 miles. 4-20 miles \$5.00 one way, 21-50 miles \$10.00 one way, 51-70 miles \$25.00 one way, 71+ miles \$50.00 one way
Senior Fare	\$1.00	Per Stop up to 3 miles. 4-20 miles \$5.00 one way, 21-50 miles \$10.00 one way, 51-70 miles \$25.00 one way, 71+ miles \$50.00 one way
Persons with Disabilities (non-paratransit)	\$1.00	Per Stop up to 3 miles. 4-20 miles \$5.00 one way, 21-50 miles \$10.00 one way, 51-70 miles \$25.00 one way, 71+ miles \$50.00 one way
Personal Care Attendant	\$0.00	Free with paid rider

Vehicles: 4

Operators: 8

Projected FY 2027 Expenditures: \$291,606.00

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$204,124.00
State Section 5311 Award(s)	\$45,000.00
Local funds	\$42,481.80
Farebox Revenue	\$0.00
Total	\$291,606.00



County: Matagorda

Bus Operators
Felicia Jacobo
Terry Rodriguez
Vacant

Services Provided: Demand Response

Provider: Golden Crescent Regional Planning Commission

Employee Schedule:

Hours of Service: Monday – Friday, 7:00 AM to 4:00 PM

Fare Schedule:

Miles	Under 5	Youth (5-17)	Adult (18-59)	Elderly/Disabled (60+)
0-5	Free	\$0.75	\$1.00	\$0.50
6-15	Free	\$1.75	\$2.00	\$1.00
11-15	Free	\$2.00	\$3.00	\$1.50
16-20	Free	\$2.50	\$4.00	\$2.00
21+	Free	\$3.00	\$5.00	\$2.50

Vehicles: 4

Operators: 3

Projected FY 2027 Expenditures: \$439,922.26

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$274,084.24
State Section 5311 Award(s)	\$111,826.00
Local funds	\$35,194.19
Farebox Revenue	\$18,817.83
Total	\$439,922.26



County: Victoria

Bus Operators
Jasper Quinterro
Vacant
Michael Brown

Services Provided: Demand Response

Provider: Golden Crescent Regional Planning Commission

Employee Schedule:

Hours of Service: Monday – Friday, 7:00 AM to 4:00 PM

Fare Schedule:

Type	Amount	Comments
Regular Fare	\$1.00	0-5 miles; for each additional 5 miles it's \$1.00 more
Senior Fare	\$0.50	0-5 miles; for each additional 5 miles it's \$0.50 more
Persons with Disabilities (non-paratransit)	\$0.50	0-5 miles; for each additional 5 miles it's \$0.50 more
Student Fare	\$0.75	0-5 miles; 6-10 miles \$1.75; 11-15 miles \$2.00; 16-20 miles \$2.50; 21+ miles \$3.00

Vehicles: 4

Operators: 3

Projected FY 2027 Expenditures: \$432,011.36

Projected FY 2027 Revenues:

SOURCE	AMOUNT
Federal Section 5311 Award(s)	\$270,128.80
State Section 5311 Award(s)	\$111,826.00
Local funds	\$31,007.92
Farebox Revenue	\$19,048.64
Total	\$432,011.36

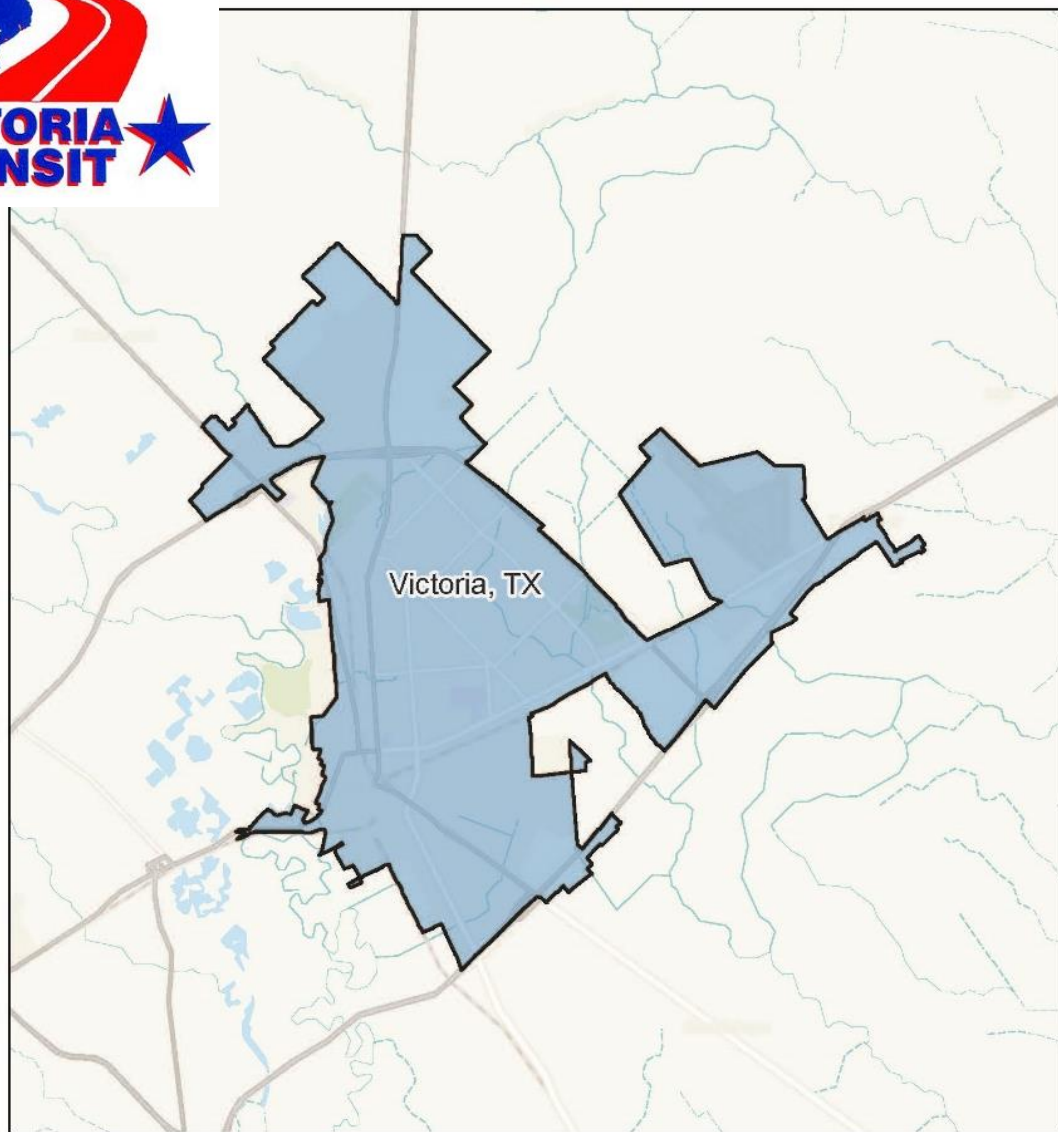
c. Urban Transit District

System Name: Victoria Transit

Logo:

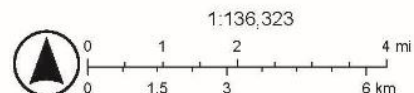


Urban Transit District Service Area



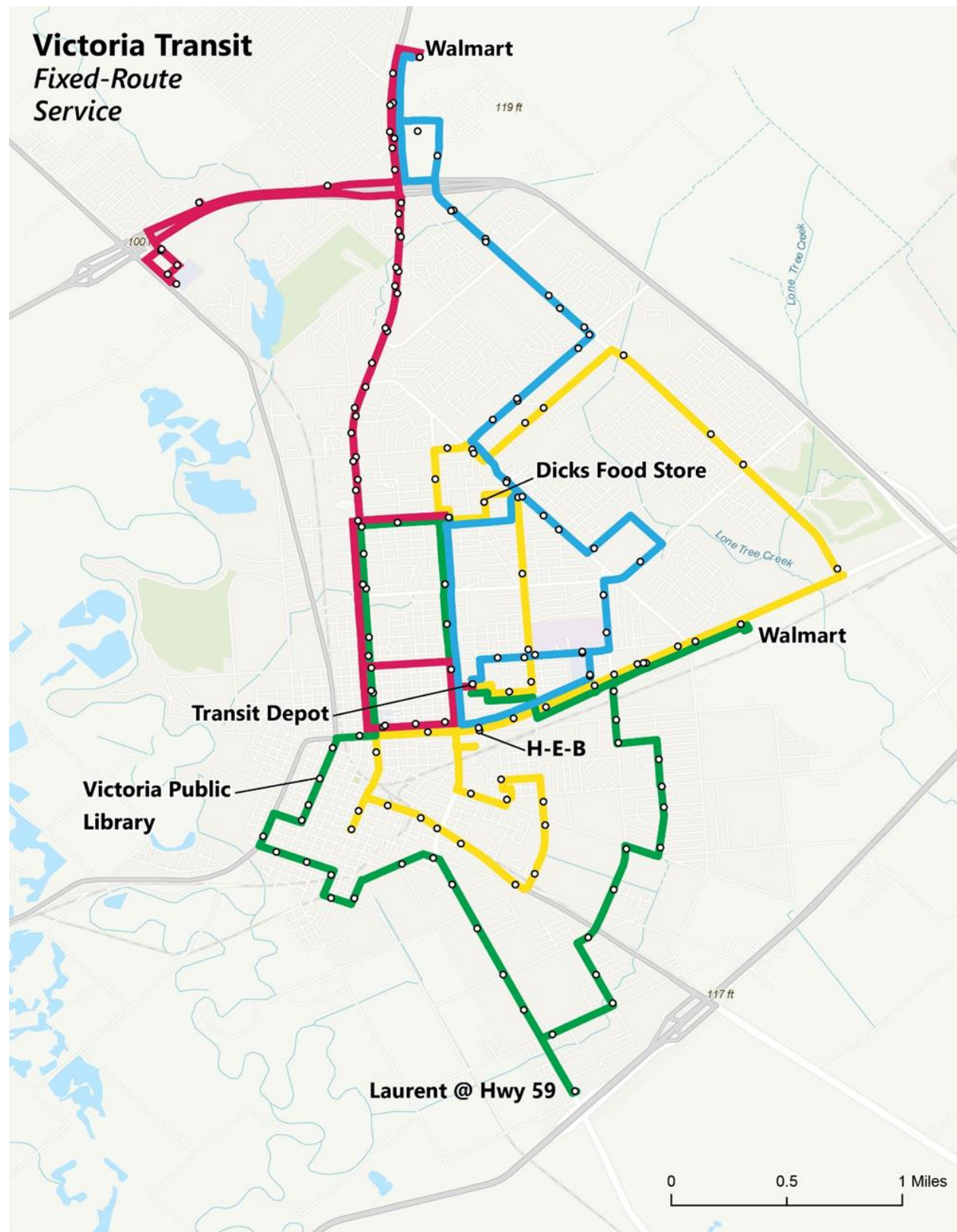
5/22/2026

 USA Census Urban Areas



Sources: Esri, U.S. Department of Commerce, Census Bureau, Sources: Esri, TomTom, Garmin, FAO, NOAA, USGS, (c) OpenStreetMap contributors, and the GIS User Community, Esri, NASA, NGA, USGS

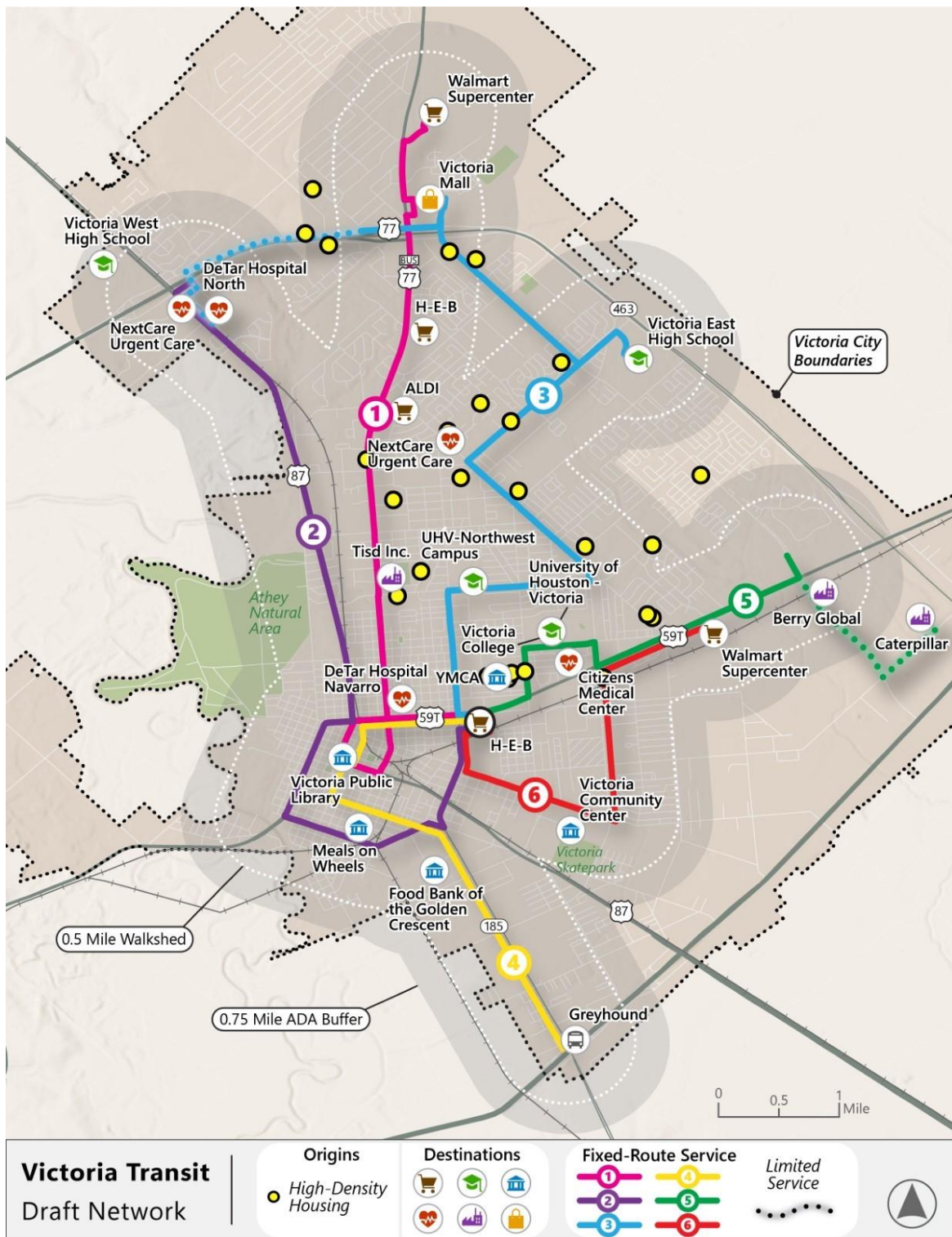
Golden Crescent Regional Planning Commission

Current Victoria Transit Fixed-Route Map

*Gold route suspended.

Proposed Victoria Transit Fixed Route Map

[Implementation target, September 2027]



District Governance: Victoria Transit Advisory Committee (VTAC)

Provider: Golden Crescent Regional Planning Commission

Type of Service(s) Provided:

- Demand Response
- Fixed Route
- ADA Complementary Paratransit

Employee Schedule:

Hours of Service: Monday through Friday, 7:00 AM to 7:00 PM

Fare Schedule:

Under 5	Youth (5-17)	Adult (18-59)	Elderly/Disabled (60+)
Free	\$0.75	\$1.50	\$0.75

*Per trip rates

Vehicles: 30

Operators: 18

Projected FY 2027 Expenditures: \$2,785,709.63

SOURCE	AMOUNT
Federal Section 5307 Award(s)	\$1,675,626.47
State Section 5307 Award(s)	\$311,644.00
Local funds	\$743,812.15
Farebox Revenue	\$54,627.01
Total	\$2,785,709.63

Victoria Transit Program Operators

Bus Operators Fixed Routes	Bus Operators Urban Demand
Mary Ramos	James Crober
Juan Gallardo Flores	Richard Strange
Steve Randle	Evelin Heckman
Frances Gonzalez	Allen Mehrrens
Natalio Torres	Heinze Luedecke
Henry Ybarra	Vacant
Vacant	Vacant
Vacant	Vacant
Vacant	Vacant